



## Aron Theatre Co-operative Inc. Board of Directors Application Form

Thank you for your interest in being nominated for the Aron Theatre Co-operative Board. Serving on the board is a rewarding experience and an opportunity for personal and professional growth. Completing this form will help you understand the skills and time/resource commitments of this leadership position. You may find it helpful to read through the entire application and

Board Member Responsibilities before you begin filling it out.

*Please return the completed application by email to [info@arontheatre.com](mailto:info@arontheatre.com)*

This application will be kept confidential and on file. Applications are used by the Board's Nominating Committee to identify and evaluate potential board candidates.

### **Vision**

Our vision is to transform the Aron Theatre into a sustainable cultural hub, open to everyone in our community.

### **Mission**

Aron Theatre Co-operative is a not-for-profit business owned and controlled by its members. Co-op members participate actively in organizing and successfully running artistic and cultural events. The Co-operative will operate with a triple bottom line, ensuring financial viability, community responsibility, and environmental stewardship.

### **Purpose**

Aron Theatre Co-operative brings people together to enjoy movies, music and other events.

### **Values and Principles**

Aron Theatre Co-operative is guided by the International Co-operative Values and Principles.

A co-operative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly-owned and democratically-controlled enterprise.

### **Values**

Co-operatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

### **Principles**

The co-operative principles are guidelines by which co-operatives put their values into practice.

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Co-operation among Co-operatives
7. Concern for Community

## Diversity, Equity and Inclusion (DEI) Statement

- We are committed to recognizing oppression and taking actions to decrease discrimination based on race, class, gender, sexual orientation, religion, mental health, age, and ability.
- We acknowledge and affirm inclusion, and we are developing policies and practices to ensure equal access and participation for all people who face systemic barriers.
- Diversity, equity and inclusion training is mandatory for all staff and volunteers.

## Membership

Are you a member of Aron Theatre Co-op? *Yes No*

## Board Member Responsibilities

1. Support the vision, mission, purpose, values and DEI Statement of the Aron Theatre Co-op.
2. Serve a minimum of one year on the Board. Our board members have staggered terms of 1, 2 and 3 years.
3. Attend a minimum of six board meetings per year, for two hours at each meeting.
4. Make a commitment to participate actively in Aron Theatre Co-op work. The Co-op has a working board, and some Directors chair a committee.
5. Stay informed about committee matters, prepare for meetings, and review and comment on minutes and reports.
6. Build a collegial working relationship with other volunteers and staff, contributing to consensus building.
7. Participate in the board's annual evaluation and planning efforts.
8. Participate in the advancement of the strategic plan including event organizing, fundraising and member recruitment.

Your name: \_\_\_\_\_

Your Home Phone Number: \_\_\_\_\_ Cell number: \_\_\_\_\_

Your address: \_\_\_\_\_

City: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Your email address (please write it carefully):

\_\_\_\_\_

Do you identify as a member of a priority group for inclusion<sup>1</sup>?

Yes

No

Perhaps

If yes or perhaps, what group(s)? \_\_\_\_\_

\_\_\_\_\_

<sup>1</sup> Priority groups for inclusion include: Women, Young Adults, People with Disabilities, Indigenous People, Racialized People, 2SLGBTQ+ and Lower-income Persons.

Briefly describe why you would like to join our Board of Directors:

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What groups or organizations are you currently involved in? (names of the group/organization and your role(s):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Which of your skills and experiences would you like to utilize on the Board? Please check all that apply:

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Lived experience in a rural area | <input type="checkbox"/> Financial management | <input type="checkbox"/> Training              |
| <input type="checkbox"/> Board development                | <input type="checkbox"/> Fundraising          | <input type="checkbox"/> Marketing             |
| <input type="checkbox"/> Strategic planning               | <input type="checkbox"/> Evaluation           | <input type="checkbox"/> Volunteer management  |
| <input type="checkbox"/> Staffing / HR                    | <input type="checkbox"/> Community networking | <input type="checkbox"/> Facilities management |
|   | <input type="checkbox"/> Event organizing     |  |

Do you have other skills and lived experiences that you would like to utilize?

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What do you hope to get out of your participation on the Board, e.g., what types of experiences, skills to develop, interests to cultivate for you, etc.?

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If you join the Board, you agree that you can provide two to four hours a month to participate in Board and Committee meetings, and that you do not have any conflict-of-interest<sup>2</sup> in participating on the Board.

Your signature: \_\_\_\_\_ Date: \_\_\_\_\_

If you are not selected as a member of the Board, or if you decide not to join, would you like to be a volunteer and assist the Aron Theatre Co-op in ways that match your skills and interests?

Yes

No

Perhaps

Thank you for taking the time to review and fill out this form. A person from the Aron Theatre Co-op will be in touch.

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<sup>2</sup> A conflict of interest exists where a person's actions or objective decision-making ability on behalf of Aron Theatre Co-op are or may be compromised, directly or indirectly, by the pursuit of that person's personal or business interests. Disclosure of such conflicts prior to the decision-making process is essential.