



Aron Theatre Co-operative Inc. Volunteer Application Form

Thank you for your interest in volunteering for the Aron Theatre Co-operative. Being a volunteer is a rewarding experience and an opportunity for personal and professional growth. Completing this form will help you understand the skills and time commitments required. You may find it helpful to read through the entire application before you begin filling it out.

Please return the completed application by email to info@arontheatre.com

This application will be kept confidential and on file.

Vision

Our vision is to transform the Aron Theatre into a sustainable cultural hub, open to everyone in our community.

Mission

Aron Theatre Co-operative is a not-for-profit business owned and controlled by its members. Co-op members participate actively in organizing and successfully running artistic and cultural events. The Co-operative will operate with a triple bottom line, ensuring financial viability, community responsibility, and environmental stewardship.

Purpose

Aron Theatre Co-operative brings people together to enjoy movies, music and other events.

Values and Principles

Aron Theatre Co-operative is guided by the International Co-operative Values and Principles.

A co-operative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly-owned and democratically-controlled enterprise.

Values

Co-operatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

Principles

The co-operative principles are guidelines by which co-operatives put their values into practice.

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Co-operation among Co-operatives
7. Concern for Community

Diversity, Equity and Inclusion (DEI) Statement

- We are committed to recognizing oppression and taking actions to decrease discrimination based on race, class, gender, sexual orientation, religion, mental health, age, and ability.
- We acknowledge and affirm inclusion, and we are developing policies and practices to ensure equal access and participation for all people who face systemic barriers.
- Diversity, equity and inclusion training is mandatory for all staff and volunteers.

Membership

Are you a member of Aron Theatre Co-op? *Yes No*

Volunteer Responsibilities

1. Support the vision, mission, purpose, values and DEI Statement of the Aron Theatre Co-op.
2. Commit to learning and performing your volunteer activities to the best of your ability.
3. Stay informed about your volunteer role and be prepared for your volunteer work.
4. Build a collegial working relationship with other volunteers and staff that contributes to consensus building.

Your name: _____

Your home phone number: _____ Cell number: _____

Your address: _____

City: _____ Postal Code: _____

Your email address (please write it carefully):

Do you identify as a member of a priority group for inclusion¹?

Yes

No

Perhaps

If yes or perhaps, what group(s)? _____

Briefly describe why you would like to volunteer at the Aron Theatre Co-op:

¹ Priority groups for inclusion include: Women, Young Adults, People with Disabilities, Indigenous People, Racialized People, 2SLGBTQ+ and Lower-income Persons.

What groups or organizations are you currently involved in? (names of the group/organization and your role):

1. _____
2. _____
3. _____
4. _____

Which of your skills would you like to utilize as a volunteer? Check those that apply:

- | | | |
|---------------------------------------------|-----------------------------------------------|------------------------------------------------|
| <input type="checkbox"/> Movie Host | <input type="checkbox"/> Financial management | <input type="checkbox"/> Training |
| <input type="checkbox"/> Strategic planning | <input type="checkbox"/> Fundraising | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Staffing / HR | <input type="checkbox"/> Evaluation | <input type="checkbox"/> Volunteer management |
| <input type="checkbox"/> Event organizing | <input type="checkbox"/> Community networking | <input type="checkbox"/> Facilities management |

Do you have other skills and lived experiences that you would like to utilize?

What do you hope to get out of your participation as a volunteer, e.g., what types of experiences, skills to develop, interests to cultivate for you, etc.?

Depending on the volunteer position, you agree that you can provide two to four hours a month of your time, and that you do not have any conflict-of-interest² in participating as a volunteer.

Your signature: _____ Date: _____

Thank you for taking the time to review and fill out this form. A person from the Aron Theatre Co-op will be in touch to discuss possibilities for volunteering.

² A conflict of interest exists where a person's actions or objective decision-making ability on behalf of Aron Theatre Co-op are or may be compromised, directly or indirectly, by the pursuit of that person's personal or business interests. Disclosure of such conflicts prior to the decision-making process is essential.